If the ax is dull and its edge unsharpened, more strength is needed but skill will bring success. Ecclesiastes 10:10

Gary Rohrmayer
Converge MidAmerica
www.convergemidamerica.org

The FirstSteps Network includes...
• Step-by-step approach to church planting
• Principle based content
• Hundreds of fresh samples & ideas updated weekly
• Downloadable worksheets to share with your team
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• Free weekly newsletters
• Coaching Insights
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www.coachnet.org/firststeps

Forged from the crucible of experience, I highly recommend the FirstSteps Network to church planters and coaches. *
- Dr. Bob Logan

GARY ROHRMAYER
• Gary is the President of Converge MidAmerica overseeing its business and ministry interests that support regional church planting and ongoing care of its partner churches.
• Gary has a unique focus in mobilizing and mentoring leaders into the harvest field. He specializes in coaching and equipping leaders in areas of spiritual formation, church multiplication and church health.
• Gary has authored several books and seminary courses. His most recent book Spiritual Conversations describing his evangelistic philosophy of his best selling spiritual conversation tool, The Spiritual Journey Guide has sold 1.5 million.

The Spiritual Journey Guide is an easily used tool to bring more focus to your spiritual conversations.
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Dr. Ed Stetzer
President of Life Way Research

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Sharpening the Axe - Personal Development

Capturing a Harvest-size Vision - Listening to God

Casting the Vision Effectively - Vision Casting

SHARPENING...

The Leader's Edge
1. Sharpening the Axe – Personal Development
2. Capturing a Harvest-size Vision – Listening to God
3. Casting the Vision Effectively – Vision Casting

The Team's Edge
1. Cultivating Vision Ownership – Strategic Planning
2. Preparing Leaders to do the Vision – Equipping
3. Letting Leaders do the Vision – Delegation
4. Supporting Leaders in Achieving the Vision – Coaching
5. Building a Team Around the Vision – Team Building

The Organization’s Edge
1. Aligning Resources to Fuel the Vision – Fund Raising
2. Hiring Right to Further the Vision – Recruiting & Interviewing
3. Managing Staff to Expand the Vision – Motivation & Supervision
4. Reinforcing the Vision through worship services – Preaching & Worship Planning
5. Measuring the Effectiveness of the Vision – Church Health
6. Broadening the Vision to reach Community – Sowing Seeds of Awareness

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WHAT IS VISION?
“is something people receive. Leaders can dream up a vision, but they cannot discover God’s will. God must reveal it.”

Henry & Richard Blackaby

CREATING A COMPELLING VISION?
"Vision is knowing who you are, where you are going and what will guide your journey"

• Significant purpose – What business are you in?
• A picture of the future – What will the future look like if you are successful?
• Clear values – What guides your behavior and decisions on a daily basis?

Ken Blanchard
Leading at a Higher Level

WHAT IS VISION?
“The leaders job is to communicate God’s promise to the people, not to create the vision and then strive to enlist people to buy in to it.”

Henry & Richard Blackaby

SIX QUESTIONS TO EVALUATE YOUR VISION
Is it God Tested?
• It reveals God purposes (Matthew 22:37-39; 28:16-20)
• It displays God power (Romans 1:16-17; Luke 24:45-49)
• It rests in God’s promises (Matthew 28:20; Acts 1:8)
• It exalts in God’s prominence (Ephesians 1:6,12,14)
SIX QUESTIONS TO EVALUATE YOUR VISION

Is it Clear & Concise?
• Is your vision understandable to...
  • New Christian?
  • Maturing Follower of Jesus?
  • Spiritual Searchers?
• Is your vision tweetable? (140 characters or less)

SIX QUESTIONS TO EVALUATE YOUR VISION

Is it Memorable?
• Is it repeatable?
• Does it cause people to think and wonder?
• Can it be personalized?

SIX QUESTIONS TO EVALUATE YOUR VISION

Does it Evoke Emotion?
• Does it pull me in emotionally?
• Does it pull me towards God’s Mission?
• Does it speak to the needs of the culture?

SIX QUESTIONS TO EVALUATE YOUR VISION

Does It Propels People Forward?
• Is there a call to maturity?
• Is there a call of urgency?
• Does is inspire action?
• Is it enduring?
SIX QUESTIONS TO EVALUATE YOUR VISION

Is it Measurable?
- Does it stretch you?
- How do you know when you accomplished it?
- Is a pipe dream?

EXAMPLE

Motto: A Place to Belong…A Place to Become

Vision Statement:
At CCC it is our desire to be obedient to the Great Commandment (Matthew 22:37-39) and the Great Commission (Matthew 28:19-20) by being a place to belong (loving, serving, & accepting anyone who comes long our path) and a place to become (helping, guiding & teaching everyone to become all that God wants them to be – fully devoted followers of Jesus).

EXAMPLE

Motto: Rooted in Hope and Branching out to the World

Vision Statement:
At The Orchard we exist to make fully functioning followers of Jesus who are rooted in hope and branching out to the world.
A vision statement that does not reveal Jesus’ matching orders is sending the troops in the wrong direction.

VISION LIMITERS

- Pride
- Fear
- Complacency
- Fatigue
- Short Term Thinking
- Prayerlessness

“...A good leader never lets their vision shrink to the level of their reality.”

- Anonymous

VISION LIMITERS

- Pride
- Fear
- Complacency
- Fatigue
- Short Term Thinking
- Prayerlessness

VISION ENHANCERS

- Humility
- Faith/Hope
- Brokenness
- Joy
- Bifocal Vision
- Listening Prayer
HOW DO I SLOW DOWN TO HEAR GOD’S VOICE?

Leaders tend to travel at 20,000 rpms
But God’s only speaks to us at 500 rpms

SPIRITUAL DISCIPLINES FUNNEL

20,000 RPMs
- Studying God’s Word – John 5:39
- Meditating on God’s Word – Psalm 1:2
- Prayer – Philippians 4:4-7
- Fasting – Psalm 35:13
- Solitude – Luke 5:16
- Stillness – Psalm 131:2
- 1 Kings 19:11-12

500 RPMs

Prayer is not about more effort it is more about communion with the living God

Prayer is more about alignment than it is about fulfillment.

“Visions that drive spiritual leaders must be derived from God.”

Henry & Richard Blackaby

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A HARVEST SIZE VISION
Jesus said to them, “My food is to do the will of him who sent me and to accomplish his work. Do you not say, ‘There are yet four months, then comes the harvest’? Look, I tell you, lift up your eyes, and see that the fields are white for harvest.
John 4:34-35

EIGHT QUESTIONS TO KEEP VISION ALIVE
1. How and when will I seek vision from God?
2. How and when do I restate the vision regularly?
3. Are you asking God the question: “What is next for our Ministry?”
4. How can I cultivate compassion for the lost for myself? For my people?
5. What are the communication vehicles I use to communicate vision?
6. How do I reinforce the vision in my preaching or teaching?
7. What faith goals do I have for this ministry?
8. What life-changing stories can I share that demonstrate the fruit of our vision?

Q & A

Gary Rohrmayer

Jonathan Reitz

HOW TO GET INFO PERSONAL COACHING

Jonathan Reitz
CoachNet
Email: jonathan@coachnet.org
Phone:
• Direct Line: 440.550.4374
• Main Number: 888.728.4329
Website: www.coachnet.org
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  - 120
  - 200
  - 400
  - 800
  - 1500
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SPIRITUAL CONVERSATIONS

"The great Apostle asked, ‘How are they going to hear without someone preaching?’ The reality is that the eternal gospel goes forth to people from people. And, by experience, most people ‘hear’ the gospel through a spiritual conversation not a sermon. This book empowers normal people to share the gospel through intentional conversations."

Darrin Patrick
Lead Pastor of The Journey, St. Louis, Mo
Vice President of Acts 29 Network

Available
www.yourjourneyresource.com

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Sharper Edge #2—Capturing a Harvest-Sized Vision

GARY ROHRMAYER’S CONTACT INFO

Email: gary@convergemidamerica.org
Web: www.convergemidamerica.org
   www.yourjourneyresources.com
Blog: www.garyrohrmayer.com
Twitter: www.twitter.com/GaryRohrmayer
Facebook: www.facebook.com/gary.rohrmayer

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