



Integrated Coach Training
CoachNet Global LLC
812 Coaching Culture
Current as of April 2018

812 Launching & Developing A Coaching Culture Syllabus



Course Expectations and Requirements:

This syllabus describes educational expectations for completing 812 Launching & Developing A Coaching Culture as a part of the Integrated PCC Pathway. If you have questions, please contact Amy Glazer (amy@coachnet.org/330.936.3768) or Judy Pence (judy@coachnet.org/216.857.0085).

Basic Information:

- 812 Launching & Developing A Coaching Culture
- Online

Number of Coach Specific Training Hours:

- 4 x 60 minute class sessions (online)
- CoachNet uses a system called Zoom Meeting for our online training. You can access it through the Zoom Meeting app, or through your browser. You can acquire the link through www.coachnet.org under My Courses.
- One writing assignment (submitted for review by instructor).

Instructor's Name:

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Contacting the CoachNet Team:

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Website Description:

Coaching is one of the must have leadership skills sets in today's complex and uncertain world. You can empower your staff—in your business, church or non-profit organization—you use coaching as the default leadership skill, but also as the orienting principle to people development, team building, leader empowerment and accountability to action. Coaching cultures change organizations, and coaching organizations change the world!

In this course, learn CoachNet's organizing principles and implementation process for launching a coaching culture across your church, business or non-profit.

This course covers the following ICF Core Competencies:

#8 Creating Awareness

#9 Designing Action

#10 Planning & Goal Setting

#11 Managing Progress & Accountability

4 - 60 minute sessions

4 coach-specific training hours

This class is a part of the Integrated PCC Pathway

Course Objectives:

The objectives for this course are:

- Understand Coaching Cultures and how they develop
- Understand the full coach development arc as CoachNet applies it
- Experience the ICF Core Competencies and Code of Ethics
- Explore how you will apply concepts of coaching cultures to your organization, church or ministry

Required Student Resources:

To successfully complete 812 Launching & Developing A Coaching Culture you will need:

- A reliable internet connection
- A reliable telephone
- A copy of the 812 Launching & Developing A Coaching Culture Participant's Sessions Guide
- An email address
- Word processing software to submit final assignments in Microsoft Word format

Course Schedule/Outline/Calendar of Events:

812 Launching & Developing A Coaching Culture follows one of two formats: online for 4 - 60 minute sessions, online for two 2 hour sessions. Both formats include follow up assignments.

812 Launching & Developing A Coaching Culture begins online 2-3 times per year on average.

Course Outline:

Session	Class Focus	Follow Up Assignment
1	What is Culture?	
2	A Coaching Program	
3	A Coaching System	
4	A True Coaching Culture	Journal Assignment (15-45 Minutes)

All assignments must be submitted to the Instructor within 30 days of the final class.

Criteria for Grading:

812 Launching & Developing A Coaching Culture is conducted on a pass/fail basis.

You will pass 812 Launching & Developing A Coaching Culture if:

- You attend the required 75% of live course sessions and participate in class discussions
- You listen to the recordings of missed session
- You submit your writing assignments demonstrating comprehension and application of the material

Suggested Bibliography:

Reitz, Jonathan. Coaching Hacks. Cleveland, OH CoachNet Global LLC. 2017

Ogne, Steven L. & Roehl, Tim. Transformissional Coaching: Empowering Leaders in a Changing Ministry World. Nashville, TN B&H Publishing Group. 2008.

Reitz, Jonathan. A Theology of Coaching. Cleveland, OH CoachNet Global LLC. 2014

Whitmore, John. Coaching for Performance. Hoboken, NJ Pfeiffer & Company. 1992.

Whitworth, Laura; Kimsey-House, Henry; and Sandahl, Phil. Co-Active Coaching. Boston, MA. Nicholas Brealey Publishing, 3rd Edition 2011.

First Taught:

- January 2013

Syllabi on Learning Platform:

- The downloadable syllabi presented on www.coachnet.org shall contain the date of last update.