

NextSteps For Leading a Missional Church

Gary Rohrmayer
www.convergemidamerica.org

The FirstSteps Network includes...

- Step-by-step approach to church planting
- Principle based content
- Hundreds of fresh samples & ideas updated weekly
- Downloadable worksheets to share with your team
- Online forums
- Free weekly newsletters
- Coaching Insights
- One year subscription to CoachNet



"Forged from the crucible of experience, I highly recommend the FirstSteps Network to church planters and coaches."
- Dr. Bob Logan

www.coachnet.org/firststeps

©2009 Gary Rohrmayer

Gary Rohrmayer

- Gary is the President of Converge MidAmerica overseeing its business and ministry interests that support regional church planting and ongoing care of its partner churches.
- Gary has a unique focus in mobilizing and mentoring leaders into the harvest field. He specializes in coaching and equipping leaders in areas of spiritual formation, church multiplication and church health.
- Gary has authored several books and seminary courses his most recent book *Spiritual Conversations* that describes his evangelistic philosophy of his best selling spiritual conversation tool, The Spiritual Journey Guide that has sold 1.5 million.



Gary's Resources



Available through www.yourjourneyresources.com

NextSteps For Leading a Missional Church

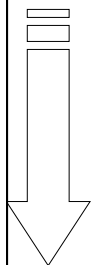
Gary Rohrmayer
www.convergemidamerica.org

The Goal of NextSteps

Our goal is simple. It is our desire to help you lead and grow the church that God has called your to lead. We are not here to promote a certain style or model, but to simply **promote proven missional principles** that will assist you in leading your church towards health and global impact.

©2011 Gary Rohrmayer

Where are we going?



Who?

Characteristics & Skills of Missional Leaders

What?

A Missional Vision

How?

Missional Values & Systems

©2011 Gary Rohrmayer

What is Vision?

Vision is capturing God's assignment for the church.

"Vision is something people produce; revelation is something people receive. Leaders can dream up a vision, but they cannot discover God's will. God must reveal it." Henry & Richard Blackaby

God has a vision because God is on mission!
We have a vision because we are on mission with God!

©2011 Gary Rohrmayer

Vision is Capturing God's Assignment

Vision	Joshua	Disciples
God's Revelation	Joshua 1:1	Acts 1:4-8
God's Purposes	Joshua 1:2-6	Acts 2:42-47
God's Presence	Joshua 1:5;9	Acts 1:8
God's Word	Joshua 1:7-8	Acts 2:42-47
God's People	Joshua 1:16-18	Acts 2:37-41

©2011 Gary Rohmayer

Capturing God's Assignment

How is the Great Commission revealed in your vision statement?

- Matthew 28:16-20
- Mark 16
- Luke 24:45-49
- John 20:21
- Acts 1:8

©2011 Gary Rohmayer

Vision Statement



How appealing is vision statement?

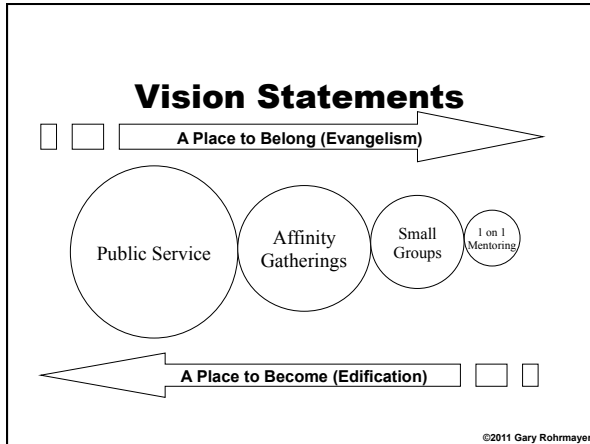
©2011 Gary Rohmayer

Sample

Our motto: *"A place to belong...A place to become"*

Our Vision Statement: At CCC it is our desire to be obedient to the to Jesus commands by being a place to belong (inviting, welcoming and compassionate to anyone no matter where they are on their spiritual journey) and a place to become (equipping everyone to become all that God wants them to be – fully engaged missionaries of Jesus Christ).

©2011 Gary Rohmayer



Missional Values

- Consider the source of your values
- Consider the measurability of your values
- Consider the ranking of your values
- Consider how you reinforce your values

©2011 Gary Rohrmayer

NCD Quality Characteristics

- **Empowering** → Leadership
- **Gift-oriented** → Ministry
- **Passionate** → Spirituality
- **Functional** → Structures
- **Inspiring** → Worship
- **Holistic** → Small Groups
- **Need-oriented** → Evangelism
- **Loving** → Relationships

The Adjective is the key!

©2011 Gary Rohrmayer

Measurable Values

Passionate Spirituality – We are passionate about our relationship with God and put Him first in all that we do. (Mark 12:29-30)

Need-oriented Evangelism – We are intentional in reaching our neighbor. (Mark 12:29-30; Luke 10:25-37)

Loving Relationships – We are committed to building healthy relationships and authentic community. (Philippians 2:1-4)

Empowering Leaders – We are leaders committed to rising up and empowering other leaders. (I Timothy 2:2)

Inspiring Worship – We are committed to developing high impact worship services that glorify God and fulfill the mission of God. (Acts 2:42-47; II Chronicles 7:10)

Gift-based Ministry – We are devoted to seeing others serve according to their passion and giftedness. (Ephesians 4:11-13)

Holistic Small Groups – We are dedicated to creating and maintaining healthy small groups and ministry teams. (Acts 2:42-47)

Effective Structures – We are intentional in designing, evaluating and improving systems that will serve the mission of the church. (Acts 6:1-7)

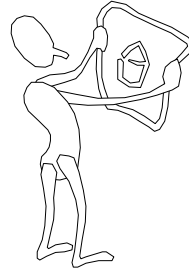
©2011 Gary Rohrmayer

Values = Quality

- The **qualitative health** of a local church is measured through the attitudes, feelings and perspectives towards people, programs and the progress of the church.
- **The Natural Church Development Survey** is the best tool for uncovering these things.

©2011 Gary Rohmayer

Church Systems



8 characteristics...

WHAT

Systems are the

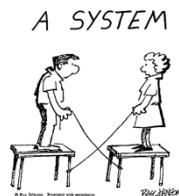
HOW

©2011 Gary Rohmayer

What is a Church System?

Church systems are reproducible and interconnected processes by which the church actualizes its values and achieves its mission.

What are some systems that are already at work in your church?



©2011 Gary Rohmayer

Does Your Church Value ...

- **Empowering** Leadership
- **Gift-oriented** Ministry
- **Passionate** Spirituality
- **Functional** Structures
- **Inspiring** Worship
- **Holistic** Small Groups
- **Need-oriented** Evangelism
- **Loving** Relationships

©2011 Gary Rohmayer

If so ...

Do you have a reproducible and interconnecting process that ...

- empowers leaders into the harvest?
- insures inspiring worship gatherings?
- encourages evangelism throughout the church?
- stimulates spiritual passion in every believer?
- promotes health relationships in your community?
- connects people in healthy small groups?
- deploys people into ministry?
- builds organizational health?

©2011 Gary Rohrmayer

Systems Insights

*Church systems are **reproducible** and **interconnected** processes by which the church **actualizes its values** and **achieves its mission**.*

Making more and better disciples of Jesus!

You first **build** your systems and then **empower** people to run the systems.

©2011 Gary Rohrmayer

Reflective Questions

1. Can we see Jesus marching orders in your vision statement.?
2. Do your values achieve your vision?
3. Are your values measurable?
4. Are your systems birthed out of you values?
5. How much time a week do you spend on sharpening your systems?

©2011 Gary Rohrmayer

Q & A

©2011 Gary Rohrmayer

Next Free Webinar

April 26th - Noon CST

Topic: Effective Systems: How do you measure the health of your church both quantitatively and quality?

Hosted: www.coachnet.org

©2011 Gary Rohmayer

Gary's New Book

"The great Apostle asked, 'How are they going to hear without someone preaching?' The reality is that the eternal gospel goes forth to people from people. And, by experience, most people "hear" the gospel through a spiritual conversation not a sermon. This book empowers normal people to share the gospel through intentional conversations."

Darrin Patrick
Lead Pastor of The Journey, St. Louis, Mo
Vice President of Acts 29 Network



Available
www.yourjourneyresource.com

How to get info on NDC surveys and coaching for your church

Jonathan Reitz
CoachNet

Email: jonathan@coachnet.org

Phone:

- Direct Line: 440.550.4374
- Main Number: 888.728.4329

Website: www.coachnet.org



Where to Get More Information



Your Journey Resources and Coaching

No Leader should lead alone!

- Encouraging Coaching
- Reasonable Resourcing
 - Free Newsletters
 - Reproducible Materials
 - Frontline Products
- Inspirational Training
- Strategic Consulting

www.yourjourneyresources.com

©2011 Gary Rohmayer

Contact Info

Gary Rohmayer

Email: gary@convergemidamerica.org

Web: www.convergemidamerica.org

www.yourjourneyresources.com

Blog: www.garyrohrmayer.org

Twitter: www.twitter.com/GaryRohmayer

Facebook: www.facebook.com/gary.rohmayer

©2011 Gary Rohmayer