

What is the Individual Coach Certification Process through CoachNet?

by Robert E. Logan
CoachNet® International Ministries

CoachNet's coach certification process generally takes about 8 months to complete, yet it is not time-intensive on a week-by-week basis. You will experience three hour-long coaching conversations over a 6 to 8 week period as you read through *Coaching 101*. You will then attend a 3-day workshop. This is a very hands-on, experiential workshop, with several triad exercises and direct interaction with the presenter. We keep our workshop size small to ensure in-depth, personal coach training is achieved. It is not a classroom-type environment.

Immediately following the workshop, you will begin coaching two persons of your choosing while you continue to be coached by your CoachNet Coach Mentor. You will have one hour-long conversation with each of your coaching clients, and then one hour-long conversation with your CoachNet Coach Mentor each month for six months. The goal of these conversations is to have practice coaching and to receiving coaching *on your coaching*. Time-wise, after the workshop, you will be spending about 4 hours per month for 6 months. During this time we engage in intentional feedback and evaluation times to ensure that you are on track with the behavioral competencies characteristic of a highly effective Christian coach.

At the end of the six months, you will participate in a formal Online Coach Assessment. The results of the assessment will be reviewed by your coach mentor and, during your final coaching conversation, you will identify your areas of strength as well as areas of growth. Finally you will create a personal development plan for continued growth. Once this process is complete, you will receive your CoachNet Coach Certification.

The cost for the entire process is \$2,450. This cost includes all materials needed to complete the process: the *Coaching 101* book and handbook, the *Developing Coaching Excellence Handbook*, a CoachNet membership for you and your two coaching clients, the Online Coach Assessment, a DiSC Profile, nine coaching sessions with your CoachNet Coach Mentor, and the three day workshop (including morning/afternoon snacks and lunch each day). Your additional costs are limited to your travel, your lodging, and your dinners. Payment plans are available.

Overview of process for individuals:

Orientation

- Experience three coaching sessions via telephone with your coach mentor, working through *Coaching 101* (pre-workshop).
- Familiarize yourself with the CoachNet website and the Online Coaching tool.
- Recruit two persons you will coach during your fieldwork post-workshop.
- Complete a DiSC profile.
- Write a summary of *Coaching 101*. Bring to the Coach Training Workshop.

Three Day Initial Coach Training Workshop

- Coaching 101 Handbook* serves as the curriculum for this event.
- Dig deep into the 5Rs of the coaching process: Relate, Reflect, Refocus, Resource, Review.
- Practice “discovery” listening.
- Explore effective techniques for asking powerful questions.
- Learn through observation and participation.
- Identify your behavioral profile and improve interpersonal skills.

Experience (Field work)

- Work through the *Coaching 101 Handbook* and write a summary.
- Coach two persons for six sessions each.
- Work with your coach mentor for six sessions to grow in your coaching capacity.

Assessment

- Feedback from field work
- Online coach assessment through www.coachnet.org
- Focus on coach competencies using *Developing Coaching Excellence Handbook*.
- Create a personal development plan for continued growth.
- Certification is earned when all requirements and evaluations are completed.

Specialization and Lifelong Learning

- Participate in Advanced Coach Training once every three years to maintain certification.
- Achieve a score of 50 or more on the online assessment every three years to maintain certification.
- Pursue optional training for specific coaching applications, such as Natural Church Development, church planting, and leadership development.
- Maintain CoachNet subscription to access latest resources.
- Engage in lifelong learning to maximize your coaching.

For upcoming coach certification events please see our website at www.coachnet.org. For questions or more information, please contact support@coachnet.org or call 1.888.318.7920 USA toll free.